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## TRAINING OBJECTIVES - BIOGRAPHIC REGISTER/OCR

2 April 1964

Positions	Grades 6-8	Grades 9-11	Grades 12-13	Grades 14-15
Biographic Analyst	Desirable Training Objectives During First Three-Year Period of Assignment			
	*Intelligence Orientation (Phase 1 & 2) *Basic Language Training (Familiarization, Tutorial or Phase I Reading) *Basic Country Survey or FSI Regional Seminar *Basic Writing Workshop On-the-job training (writing, analysis, area training, etc.) *Typing for Professionals OCR Briefings	*Supervision *Intermediate Writing Workshop FSI Regional Seminar *Basic & Intermediate Language Courses On-the-job training (initial editing, etc.)	*Management *Intelligence Review *Midcareer or FSI Mid-career-Conferences of Learned Soc. Overseas TDY Information Processing Seminars	*Management Senior Service Schools Overseas TDY Information Processing Seminars
	Desirable Training Objectives During Second Three-Year Period of Assignment			
		*Intermediate Language (Reading) College courses On-the-job training a) final editing b) project planning Intelligence Review	Rotation	Rotation

\*Denotes OTR course.

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Excluded from automatic  
downgrading and  
declassification

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TRAINING OBJECTIVES - DOCUMENT DIVISION/CR

3 April 1964

Positions	Grades 6-8	Grades 9-11	Grades 12-13	Grades 14/Up
Document Analyst Cable Analyst Information Control Officers	Desirable Training Objectives During First 3-Year Period of Assignment to Positions in this Classification			
	*Intelligence Orientation (Phase 1 & 2)  Intelligence Subject Code (OCR)  OCR Briefings	*Area courses  *Intelligence Research-Maps  Indexing Seminars and Conferences  *Writing Workshop - Basic  *Supervision	*Management  *Effective Speaking  *Conference Leadership  [REDACTED]  *Intelligence Review  Information Processing Seminars	*Management  Information Processing Seminars  [REDACTED]
	Desirable Training Objectives During 2nd 3-Year Period of Assignment to Positions in this Classification			
		*Intelligence Review  Selected academic courses	*Intelligence Briefing  Information Processing Seminars  Selected academic courses  Midcareer Course	Advanced management training  Senior Service Schools

\*Denotes OTR course

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GROUP 1  
Excluded from automatic  
downgrading and  
declassification

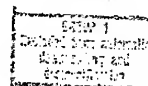
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## TRAINING OBJECTIVES - GRAPHICS REGISTER/CR

3 April 1964

Positions	Grades 6-8	Grades 9-11	Grades 12-13	Grades 14/Up
Desirable Training Objectives During First 3-Year Period of Assignment to Positions in this Classification				
Graphics Officer	*Intelligence Orientation (Phase 1 & 2)	*Supervision	*Management	Information Processing Seminars
Graphics Analyst	*Intelligence Research-Maps	*Writing Workshop - Basic	*Information Processing Seminars	Attendance at professional conferences and conventions
	On-the-job training	*Operations Support - Tradecraft	*Writing Workshop - Intermediate	*Management
	Photo Interpretation (PIC)	*Area courses	*Area courses	
	Basic Photography (USDA)		Motion Picture Production Techniques (USDA)	
	*Area courses		*Conference Leadership	
	*Basic Language Courses		*Effective Speaking	
	OCR Briefings		*Intelligence Review	
Desirable Training Objectives During 2nd 3-Year Period of Assignment to Positions in this Classification				
	Selected academic courses	Audio-Visual Util School (NEA)	Information Processing Seminars	
	*Audio Countermeasures	*Language courses	Advanced management training	
	*Intelligence Research-Techniques	*Writing Workshop - Advanced	Senior Service Schools	
	*Anti-Communist Operations	*Midcareer course		
	Information Processing Seminars			
	*Intelligence Review Course			

\*Denotes OTR course.

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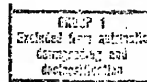
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TRAINING OBJECTIVES - LIAISON AND COLLECTION DIVISION/CR

3 April 1964

Positions	Grades 6-8	Grades 9-11	Grades 13-14	Grades 14/Up
Desirable Training Objectives During First 3-Year Period of Assignment to Positions in this Classification				
Liaison Officer			<ul style="list-style-type: none"> <li>*Conference Leadership</li> <li>*Effective Speaking</li> <li>*Supervision</li> <li>*Intelligence Briefing</li> <li>*Management</li> </ul>	*Management
	Desirable Training Objectives During 2nd 3-Year Period of Assignment to Positions in this Classification			
			<ul style="list-style-type: none"> <li>Mid-career Program (CIA)</li> <li>Advanced management training</li> <li>Senior Service Schools</li> </ul>	

\*Denotes OIR course.

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## TRAINING OBJECTIVES - CIA LIBRARY

2 April 1964

Positions	Grades 6-8	Grades 9-11	Grades 12-13	Grades 14-15
Librarian Library Assistant	Desirable Training Objectives During First 3-Year Period of Assignment to Positions in this Classification			
	Library internal training program  *Language course - Russian Familiarization  *Intelligence Orientation (Phase 1 & 2)  OCR Briefings	Library internal training program  *Language courses - Basic reading  *Supervision  Intelligence Subject Code for reference librarians (OCR)	Library internal training program  *Language courses  *Management  Intelligence Subject Code for reference librarians (OCR)  *Writing Workshop - Basic  *Intelligence Review	Information Processing Seminars
	Desirable Training Objectives During 2nd 3-Year Period of Assignment to Positions in this Classification			
		*Area courses  *Language courses - Intermediate reading  *Intelligence Review  Selected academic and external courses	*Effective Speaking  *Area courses  *Language courses - Intermediate reading  *Midcareer course  Information Processing Seminars  Selected academic and external courses	Management seminars  Information Processing Seminars  Senior Service Schools

\*Denotes OTR course.

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(S) Excluded from automatic downgrading and declassification

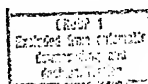
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 TRAINING OBJECTIVES - SPECIAL REGISTER/OCR

2 April 1964

Positions	Grades 6-8	Grades 9-11	Grades 12-13	Grades 14/Up
Intelligence Officer (Gen)  Intelligence Analyst (Gen)	Desirable Training Objectives During First 3-Year Period of Assignment to Positions in this Classification			
	*Intelligence Orientation - (Phase 1 & 2)  *Language course - Russian or Chinese Familiarization  On-the-job training (indexing procedures)  OCR Briefings  *Writing Workshop - Basic	*Intelligence Research - Map & Photo Interpretation  *Area courses  *Supervision	*Management  *Effective Speaking  *Conference Leadership  *Intelligence Review	Information Processing Seminars  *Management
	Desirable Training Objectives During 2nd 3-Year Period of Assignment to Positions in this Classification			
		*Intelligence Review  *Communist Party Organization & Operations  Selected academic courses  Intelligence research - techniques	*Strategic Intelligence School (1st six weeks only)  Information Processing Seminars  *Mid-career Program  EDP Programming Schools	Advanced management training  Senior Service Schools

\*Denotes OTR course.

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POSITIONS	GRADES 5/6	GRADES 7/10	GRADES 11/12	GRADES 13/15
FOREIGN DOCUMENTS OFFICER SERIES  IO (Foreign Doc) - GS-0132.62  IO (Physical Sci) - GS-1301.01	Desirable Training Objectives During First 3-year Period of Assignment to Positions in this Classification			
	REQUIRED ON-THE-JOB TRAINING (EXPLOITATION TECHNIQUES)  INTRODUCTION-INTELLIGENCE  INTRODUCTION-COMMUNISM  LANGUAGE TRAINING - AS REQUIRED  REQUIRED READING	REQUIRED ON-THE-JOB TRAINING (EXPLOITATION TECHNIQUES)  INTRODUCTION-INTELLIGENCE  INTRODUCTION-COMMUNISM LANGUAGE TRAINING - AS REQUIRED REQUIRED READING AREA AND SUBJECT STUDIES ADVANCED LANGUAGE TRAINING AS REQUIRED	REQUIRED ON-THE-JOB TRAINING (EXPLOITATION TECHNIQUES)  INTRODUCTION-INTELLIGENCE INTRODUCTION-COMMUNISM ADVANCED LANGUAGE TRAINING - AS REQUIRED REQUIRED READING PROFESSIONAL CONFERENCES AREA AND SUBJECT SPECIALIZATION DOMESTIC FACILITY ORIENTATION TOURS	SUPERVISORY COURSE INTELLIGENCE REVIEW COURSE ROTATION SPECIALIZED AREA, SUBJECT AND LANGUAGE TRAINING PROFESSIONAL CONFERENCES OVERSEAS AREA FAMILIARIZ- TION TRIPS
	Desirable Training Objectives During 2nd 3-year Period of Assignment to Positions in this Classification			
		SECONDARY LANGUAGE TRAINING - AS APPROPRIATE ACADEMIC COURSES IN PROFESSIONAL SPECIALITIES DOMESTIC FACILITY ORIENTATION TOURS ROTATION PROFESSIONAL CONFERENCES	SECONDARY LANGUAGE TRAINING - AS APPROPRIATE BASIC SUPERVISION - AS APPROPRIATE ACADEMIC COURSES IN PROFESSIONAL SPECIALITIES DOMESTIC FACILITY ORIENTATION TOURS AREA TRAINING OVERSEAS AREA FAMILIARIZATION TRIPS PROJECT COORDINATION PROFESSIONAL CONFERENCES ROTATION	GS-13 - SPECIALIZED AREA, SUBJECT, LANGUAGE TRAINING LECTURE & TEACHING PROFESSIONAL CONFERENCES MANAGEMENT COURSES ROTATION CONFERENCE TECHNIQUES COURSE AS APPROPRIATE MIDCAREER COURSE OVERSEAS AREA FAMILIARIZATION TRIPS
	Desirable Training Objectives During 3rd 3-year Period of Assignment to Positions in this Classification			
		INTELLIGENCE REVIEW COURSE (OTR) DOMESTIC FACILITY ORIENTATION TOURS PROFESSIONAL CONFERENCES TERTIARY LANGUAGE TRAINING - AS APPROPRIATE ROTATION	TRAINING TECHNIQUES COURSE INTELLIGENCE REVIEW COURSE OVERSEAS AREA FAMILIARIZATION TRIPS LECTURES AND TEACHING (LANGUAGE, SUBJECT, AREA) DOMESTIC FACILITY ORIENTATION TOURS ROTATION PROFESSIONAL CONFERENCES PROJECT COORDINATION	AREA FAMILIARIZATION TRIPS APPROPRIATE LECTURES NATIONAL WAR COLLEGE INDUSTRIAL COLLEGE OF THE ARMED FORCES MIDCAREER COURSE PROFESSIONAL CONFERENCES ROTATION